

Annex A – Final Completion Rates October 2015

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Adult Social Care Services	Comms & Ops	978	662	0	0.00%	655	98.94%	98.94%
Adult Social Care Services	Ser Delivery	1036	688	1	0.15%	687	99.85%	100.00%
Adult Social Care Services	Enterprise B&A	177	141	0	0.00%	141	100.00%	100.00%
Adult Social Care Services	Mental Health	252	203	13	6.40%	28	13.79%	20.20%
	Total (excl. MH)	2192	1492	1	0.07%	1484	99.46%	99.53%

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Customer and Communities	Fire & Rescue	797	731	0	0.00%	731	100.00%	100.00%
Customer and Communities	Programme Team	34	30	1	3.33%	28	93.33%	96.67%
Customer and Communities	Trade Standard	126	73	1	1.37%	70	95.89%	97.26%
	Total	960	835	2	0.24%	830	99.40%	99.64%

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Business Services	St Dir for BUS	24	17	0	0.00%	17	100.00%	100.00%
Business Services	Property	187	158	0	0.00%	155	98.10%	98.10%
Business Services	Finance	108	97	1	1.03%	94	96.91%	97.94%
Business Services	HR & Org Dev	130	79	0	0.00%	79	100.00%	100.00%
Business Services	Info Man & Tech	206	182	38	20.88%	135	74.18%	95.05%
Business Services	Proc&Com	59	51	0	0.00%	45	88.24%	88.24%
Business Services	Business Ops	280	225	4	1.78%	210	93.33%	95.11%
Business Services	Customer Serv	128	99	0	0.00%	99	100.00%	100.00%
	Total	1122	908	43	4.74%	834	91.85%	96.59%

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Chief Executive Office	CEO	16	13	3	23.08%	10	76.92%	100.00%
Chief Executive Office	Communications	26	23	0	0.00%	21	91.30%	91.30%
Chief Executive Office	Cultural Serv	1583	699	15	2.15%	624	89.27%	91.42%
Chief Executive Office	Legal&Demo Ser	137	97	0	0.00%	95	97.94%	97.94%
Chief Executive Office	Policy & Perf	40	32	0	0.00%	32	100.00%	100.00%
Chief Executive Office	Public Health	120	44	0	0.00%	44	100.00%	100.00%
	Total	1922	908	18	1.98%	826	90.97%	92.95%

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Childrens Sch & Fam Service	St Dir for CSF	11	8	1	12.50%	3	37.50%	50.00%
Childrens Sch & Fam Service	Resources	68	54	5	9.26%	37	68.52%	77.78%
Childrens Sch & Fam Service	Sch & Learning	694	432	22	5.09%	369	85.42%	90.51%
Childrens Sch & Fam Service	Childrens Serv	1441	901	108	11.99%	581	64.48%	76.47%
Childrens Sch & Fam Service	Serv Yng People	566	310	6	1.94%	298	96.13%	98.06%
Childrens Sch & Fam Service	Comm Servs	612	547	1	0.18%	72	13.16%	13.35%
Childrens Sch & Fam Service	Comm Servs - Catering	1026	800	0	0.00%	50	6.25%	6.25%
	Total (excl Comm Servs)	2780	1705	142	8.33%	1288	75.54%	83.87%

Personnel Area	Personnel Subarea	Employments	Eligible Employments	In Process	% In Process	Completed	% Completed	% In Process/Completed
Environment & Infrastructure	Highways	419	250	0	0.00%	250	100.00%	100.00%
Environment & Infrastructure	Economy, T&P	71	59	0	0.00%	59	100.00%	100.00%

Environment & Infrastructure	Environment	232	133	0	0.00%	133	100.00%	100.00%
	Total	723	443	0	0.00%	443	100.00%	100.00%
	SCC Total	9699	6291	206	3.27%	5705	90.69%	93.96%

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